

SALARY TABLE 2021-COL (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.02%
FOR THE LOCALITY PAY AREA OF COLUMBUS-MARION-ZANESVILLE, OH
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,690	\$ 24,484	\$ 25,271	\$ 26,055	\$ 26,842	\$ 27,303	\$ 28,082	\$ 28,867	\$ 28,898	\$ 29,633
2	26,637	27,271	28,153	28,898	29,224	30,083	30,942	31,802	32,661	33,520
3	34,875	35,844	36,813	37,781	38,750	39,718	40,687	41,655	42,624	43,592
4	39,151	40,238	41,325	42,413	43,500	44,587	45,675	46,762	47,850	48,937
5	45,022	46,239	47,456	48,673	49,890	51,107	52,324	53,541	54,758	55,975
6	47,472	48,828	50,184	51,540	52,896	54,253	55,609	56,965	58,321	59,678
7	51,246	52,754	54,261	55,768	57,276	58,783	60,291	61,798	63,306	64,813
8	53,415	55,084	56,754	58,423	60,093	61,762	63,432	65,101	66,771	68,440
9	57,152	58,996	60,839	62,683	64,526	66,370	68,213	70,057	71,900	73,744
10	62,938	64,969	67,000	69,031	71,061	73,092	75,123	77,154	79,184	81,215
11	66,918	69,150	71,381	73,612	75,843	78,074	80,305	82,537	84,768	86,999
12	80,208	82,882	85,556	88,230	90,904	93,578	96,252	98,926	101,601	104,275
13	95,377	98,557	101,736	104,915	108,095	111,274	114,453	117,633	120,812	123,991
14	112,707	116,464	120,220	123,977	127,734	131,490	135,247	139,004	142,760	146,517
15	132,574	136,993	141,412	145,832	150,251	154,670	159,089	163,508	167,927	172,346

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>